

|                    |            |
|--------------------|------------|
| Quarter            | 2023       |
| Quarter start date | 1/1/2023   |
| Quarter end date   | 12/31/2023 |

# 2023 Internal Affairs Summary

## 2023

### Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.  
Detailed breakdowns can be found in the subsequent pages.

|   | # allegations | # initial allegation sustained | # other allegation sustained | # not sustained |
|---|---------------|--------------------------------|------------------------------|-----------------|
| Criminal violation                        | 0             | 0                              | 0                            | 0               |
| Differential treatment                    | 0             | 0                              | 0                            | 0               |
| Excessive force                           | 2             | 0                              | 0                            | 2               |
| Improper arrest                           | 0             | 0                              | 0                            | 0               |
| Improper entry                            | 1             | 0                              | 0                            | 1               |
| Improper search                           | 2             | 0                              | 0                            | 2               |
| Domestic violence incident (non-criminal) | 1             | 0                              | 1                            | 0               |
| Demeanor                                  | 4             | 1                              | 0                            | 3               |
| Other rule violation                      | 10            | 4                              | 0                            | 6               |
| <b>TOTAL</b>                              | <b>20</b>     | <b>5</b>                       | <b>1</b>                     | <b>14</b>       |

#### Distribution of sources for complaints closed in 2023

|   | Anonymous | Agency | Civilian |
|---|-----------|--------|----------|
| # | 1         | 7      | 11       |
| % | 5%        | 37%    | 58%      |

#### Frequency of discipline by type for complaints closed in 2023

|   |          |
|---|----------|
| Oral reprimand or performance notice      | 1        |
| Written reprimand or written warning      | 1        |
| Monetary fine or loss of pay              | 0        |
| Suspension without pay                    | 3        |
| Separated while IA pending                | 0        |
| Demotion or loss of promotion opportunity | 0        |
| Discharge from employment                 | 0        |
| Training, coaching, or counseling         | 1        |
| Loss of time                              | 0        |
| None                                      | 0        |
| <b>TOTAL</b>                              | <b>6</b> |

#### 2023 Summary

|                                |    |
|--------------------------------|----|
| Total Pending from Prior Years | 3  |
| Total Opened                   | 33 |
| Total Closed                   | 20 |
| Total Sustained                | 6  |
| Total Not Sustained            | 14 |
| Total >180 Days                | 0  |
| Total Pending at end of 2023   | 16 |

**NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.**

**A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.**

**2023: Cases Opened and Closed, All Allegations**

**Complaints OPENED by Most Serious Initial Allegation**

*Source of Complaint*

| Most serious <u>initial</u> allegation | Pending from Prior Years |          |           | New      |           |           | Average # initial complaints |            |            |
|--|--------------------------|----------|-----------|----------|-----------|-----------|------------------------------|------------|------------|
|  | Agency                   | Civilian | Anonymous | Agency   | Civilian  | Anonymous | Agency                       | Civilian   | Anonymous  |
| Criminal violation                     | 0                        | 0        | 0         | 0        | 0         | 0         |                              |            |            |
| Differential treatment                 | 0                        | 0        | 0         | 1        | 0         | 0         | 1.0                          |            |            |
| Excessive force                        | 0                        | 0        | 0         | 0        | 2         | 0         |                              | 1.0        |            |
| Improper arrest                        | 0                        | 0        | 0         | 0        | 3         | 0         |                              | 4.0        |            |
| Improper entry                         | 0                        | 0        | 0         | 0        | 1         | 0         |                              | 1.0        |            |
| Improper search                        | 0                        | 0        | 0         | 2        | 2         | 0         | 1.0                          | 1.0        |            |
| Domestic violence incident             | 0                        | 0        | 0         | 2        | 0         | 0         | 1.0                          |            |            |
| Demeanor                               | 0                        | 0        | 0         | 0        | 5         | 1         |                              | 1.8        | 1.0        |
| Other rule violation                   | 3                        | 0        | 0         | 1        | 13        | 0         | 1.0                          | 2.6        |            |
| <b>TOTAL</b>                           | <b>3</b>                 | <b>0</b> | <b>0</b>  | <b>6</b> | <b>26</b> | <b>1</b>  | <b>1.0</b>                   | <b>2.3</b> | <b>1.0</b> |

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

**Complaints CLOSED by Most Serious Initial Allegation**

| Most serious <u>initial</u> allegation | Top-line numbers |                       |                  | Source of Complaint |           |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|--|------------------|-----------------------|------------------|---------------------|-----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|  | Total closed     | Average length (days) | # pending appeal | Agency              | Civilian  | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
| Criminal violation                     | 0                |                       | 0                | 0                   | 0         | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Differential treatment                 | 0                |                       | 0                | 0                   | 0         | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Excessive force                        | 2                | 19.0                  | 0                | 0                   | 2         | 0         | 0                 | 0         | 0         | 0         | 1                             | 0             | 0         | 0                       |
| Improper arrest                        | 0                |                       | 0                | 0                   | 0         | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Improper entry                         | 1                | 7.0                   | 0                | 0                   | 1         | 0         | 0                 | 0         | 0         | 0         | 1                             | 0             | 0         | 0                       |
| Improper search                        | 2                | 98.0                  | 0                | 2                   | 0         | 0         | 0                 | 0         | 0         | 0         | 0                             | 2             | 0         | 0                       |
| Domestic violence incident             | 1                | 114.0                 | 0                | 1                   | 0         | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Demeanor                               | 4                | 46.5                  | 0                | 0                   | 2         | 1         | 0                 | 0         | 0         | 0         | 1                             | 2             | 0         | 0                       |
| Other rule violation                   | 10               | 55.7                  | 0                | 4                   | 6         | 0         | 0                 | 0         | 0         | 0         | 0                             | 2             | 1         | 0                       |
| <b>TOTAL</b>                           | <b>20</b>        | <b>54.9</b>           | <b>0</b>         | <b>7</b>            | <b>11</b> | <b>1</b>  | <b>0</b>          | <b>0</b>  | <b>0</b>  | <b>0</b>  | <b>3</b>                      | <b>6</b>      | <b>1</b>  | <b>0</b>                |

## 2023: Cases Closed, All Allegations

### Comparison of Initial and Sustained Allegations

Agency Name: Sayreville Police Departm  
Year: 2023

| Most serious <i>initial</i> allegation | Total Initial Allegations | Total Sustained by Most Serious Sustained Allegation |                 |                |                 |                     |                        |          |                   |                        | Total Not Sustained |
|--|---------------------------|--|-----------------|----------------|-----------------|---------------------|------------------------|----------|-------------------|------------------------|---------------------|
|  |                           | Excessive Force                                      | Improper Arrest | Improper Entry | Improper Search | Criminal Violation* | Differential Treatment | Demeanor | Domestic Violence | Other Rule Violation** |                     |
|  |                           | Criminal violation                                   | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      |                     |
| Differential treatment                 | 0                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Excessive force                        | 2                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 2                   |
| Improper arrest                        | 0                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Improper entry                         | 1                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 1                   |
| Improper search                        | 2                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 2                   |
| Domestic violence incident             | 1                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 1                      | 0                   |
| Demeanor                               | 4                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 1        | 0                 | 0                      | 3                   |
| Other rule violation                   | 10                        | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 4                      | 6                   |
| <b>TOTAL</b>                           | <b>20</b>                 | <b>0</b>   | <b>0</b>        | <b>0</b>       | <b>0</b>        | <b>0</b>            | <b>0</b>               | <b>1</b> | <b>0</b>          | <b>5</b>               | <b>14</b>           |

\* For a breakdown of "Criminal Violations", see Page 7.

\*\* For a breakdown of "Other Rule Violations", see Page 5.

| Most serious <i>sustained</i> allegation | Internally Sustained<br><i>Source of Complaint</i> |          |           | Average # sustained complaints<br><i>Source of Complaint</i> |          |           | Criminal Sustained Complaints<br><i>Source of Complaint</i> |          |           | Average Length (days)<br><i>Disposition of most serious allegation</i> |               |
|--|--|----------|-----------|--|----------|-----------|---|----------|-----------|--|---------------|
|  | Agency   | Civilian | Anonymous | Agency   | Civilian | Anonymous | Agency  | Civilian | Anonymous | Sustained  | Not sustained |
|  | Criminal violation                                 | 0        | 0         | 0  |          |           |   | 0        | 0         | 0  |               |
| Differential treatment                   | 0  | 0        | 0         |  |          |           | 0   | 0        | 0         |  |               |
| Excessive force                          | 0  | 0        | 0         |  |          |           | 0   | 0        | 0         | 19.0   |               |
| Improper arrest                          | 0  | 0        | 0         |  |          |           | 0   | 0        | 0         |  |               |
| Improper entry                           | 0  | 0        | 0         |  |          |           | 0   | 0        | 0         | 7.0  |               |
| Improper search                          | 0  | 0        | 0         |  |          |           | 0   | 0        | 0         | 98.0   |               |
| Domestic violence incident               | 0  | 0        | 0         |  |          |           | 0   | 0        | 0         | 114.0  |               |
| Demeanor                                 | 0  | 0        | 0         |  |          |           | 0   | 0        | 0         | 57.0   | 43.0          |
| Other rule violation                     | 5  | 0        | 0         | 1.8  |          |           | 0   | 0        | 0         | 81.8   | 38.3          |
| <b>TOTAL</b>                             | <b>5</b>   | <b>0</b> | <b>0</b>  | <b>1.8</b>   |          |           | <b>0</b>  | <b>0</b> | <b>0</b>  | <b>83.0</b>  | <b>42.9</b>   |

## 2023: Cases Opened and Closed, Alleged Other Rule Violations

### Complaints OPENED by Alleged Other Rule Violation

Agency Name: Sayreville Police Department  
Year: 2023

| Most serious <i>alleged</i> rule violation      | Source of Complaint      |          |           |          |           |           | Average # initial complaints |          |           |
|---|--------------------------|----------|-----------|----------|-----------|-----------|------------------------------|----------|-----------|
|   | Pending from Prior Years |          |           | New      |           |           | Agency                       | Civilian | Anonymous |
|   | Agency                   | Civilian | Anonymous | Agency   | Civilian  | Anonymous |                              |          |           |
| Drug test failure                               | 0                        | 0        | 0         | 0        | 0         | 0         |                              |          |           |
| DUI/DWI on duty                                 | 0                        | 0        | 0         | 0        | 0         | 0         |                              |          |           |
| EEO   | 0                        | 0        | 0         | 0        | 0         | 0         |                              |          |           |
| False documentation or failure to document      | 0                        | 0        | 0         | 0        | 0         | 0         |                              |          |           |
| Conduct unbecoming / Discredit to the agency    | 0                        | 0        | 0         | 0        | 3         | 0         |                              | 4        |           |
| Improper supervision or failure to supervise    | 0                        | 0        | 0         | 0        | 0         | 0         |                              |          |           |
| Insubordination or disobeying an order          | 0                        | 0        | 0         | 0        | 0         | 0         |                              |          |           |
| Neglect of duty                                 | 3                        | 0        | 0         | 0        | 2         | 0         |                              | 1        |           |
| DUI or DWI off duty                             | 0                        | 0        | 0         | 0        | 0         | 0         |                              |          |           |
| Preventable MV accident                         | 0                        | 0        | 0         | 0        | 0         | 0         |                              |          |           |
| Vehicular pursuit policy violation              | 0                        | 0        | 0         | 0        | 0         | 0         |                              |          |           |
| Use of force policy violation                   | 0                        | 0        | 0         | 0        | 0         | 0         |                              |          |           |
| BWC/MVR violation                               | 0                        | 0        | 0         | 0        | 0         | 0         |                              |          |           |
| Attendance issues                               | 0                        | 0        | 0         | 0        | 0         | 0         |                              |          |           |
| Loss of or failure to safeguard agency property | 0                        | 0        | 0         | 0        | 0         | 0         |                              |          |           |
| Other departmental rule violation               | 0                        | 0        | 0         | 1        | 5         | 0         | 1                            | 1        |           |
|   | <b>3</b>                 | <b>0</b> | <b>0</b>  | <b>1</b> | <b>10</b> | <b>0</b>  | <b>6</b>                     | <b>6</b> |           |

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

### Complaints CLOSED Categorized by Alleged Other Rule Violation

| Most serious <i>alleged</i> rule violation      | Top-line numbers |                |                  | Source of Complaint |          |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |           |           |                         |
|---|------------------|----------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|-----------|-----------|-------------------------|
|   | Total closed     | Average length | # pending appeal | Agency              | Civilian | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not       |           | Administratively Closed |
|   |                  | (days)         |                  |                     |          |           |                   |           |           |           |                               | Sustained | Unfounded |                         |
| Drug test failure                               | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| DUI/DWI on duty                                 | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| EEO   | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| False documentation or failure to document      | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Conduct unbecoming / Discredit to the agency    | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Improper supervision or failure to supervise    | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Insubordination or disobeying an order          | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Neglect of duty                                 | 5                | 76.8           | 0                | 3                   | 2        | 0         | 0                 | 0         | 0         | 0         | 0                             | 2         | 0         | 0                       |
| DUI or DWI off duty                             | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Preventable MV accident                         | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Vehicular pursuit policy violation              | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Use of force policy violation                   | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| BWC/MVR violation                               | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Attendance issues                               | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Loss of or failure to safeguard agency property | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Other departmental rule violation               | 5                | 34.6           | 0                | 1                   | 4        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 1         | 0                       |
|   | <b>10</b>        | <b>55.7</b>    | <b>0</b>         | <b>4</b>            | <b>6</b> | <b>0</b>  | <b>0</b>          | <b>0</b>  | <b>0</b>  | <b>0</b>  | <b>0</b>                      | <b>2</b>  | <b>1</b>  | <b>0</b>                |

## 2023: Cases Closed, Alleged Other Rule Violations

### SUSTAINED Complaints by Sustained Other Rule Violation

| Most serious <u>sustained</u> rule violation    | Internally Sustained |          |           | Average # sustained complaints |          |           | Criminal Sustained Complaints |          |           |
|---|----------------------|----------|-----------|--------------------------------|----------|-----------|-------------------------------|----------|-----------|
|   | Source of Complaint  |          |           | Source of Complaint            |          |           | Source of Complaint           |          |           |
|   | Agency               | Civilian | Anonymous | Agency                         | Civilian | Anonymous | Agency                        | Civilian | Anonymous |
| Drug test failure                               | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| DUI/DWI on duty                                 | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| EEO   | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| False documentation or failure to document      | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Conduct unbecoming / Discredit to the agency    | 1                    | 0        | 0         | 1.0                            |          |           | 0                             | 0        | 0         |
| Improper supervision or failure to supervise    | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Insubordination or disobeying an order          | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Neglect of duty                                 | 3                    | 0        | 0         | 2.3                            |          |           | 0                             | 0        | 0         |
| DUI or DWI off duty                             | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Preventable MV accident                         | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Vehicular pursuit policy violation              | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Use of force policy violation                   | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| BWC/MVR violation                               | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Attendance issues                               | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Loss of or failure to safeguard agency property | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Other departmental rule violation               | 1                    | 0        | 0         | 1.0                            |          |           | 0                             | 0        | 0         |
|   | 5                    | 0        | 0         | 1.8                            |          |           | 0                             | 0        | 0         |

Agency Name: Sayreville Police Department

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged other rule violation

| Most serious <u>initial</u> alleged rule violation | # complaints                                   |               | Average case length (days)                     |               |
|--|--|---------------|--|---------------|
|  | Disposition of most serious initial allegation |               | Disposition of most serious initial allegation |               |
|  | Sustained                                      | Not sustained | Sustained                                      | Not sustained |
| Drug test failure                                  | 0  | 0             |  |               |
| DUI/DWI on duty                                    | 0  | 0             |  |               |
| EEO  | 0  | 0             |  |               |
| False documentation or failure to document         | 0  | 0             |  |               |
| Conduct unbecoming / Discredit to the agency       | 0  | 0             |  |               |
| Improper supervision or failure to supervise       | 0  | 0             |  |               |
| Insubordination or disobeying an order             | 0  | 0             |  |               |
| Neglect of duty                                    | 3  | 2             | 90.0   | 38.0          |
| DUI or DWI off duty                                | 0  | 0             |  |               |
| Preventable MV accident                            | 0  | 0             |  |               |
| Vehicular pursuit policy violation                 | 0  | 0             |  |               |
| Use of force policy violation                      | 0  | 0             |  |               |
| BWC/MVR violation                                  | 0  | 0             |  |               |
| Attendance issues                                  | 0  | 0             |  |               |
| Loss of or failure to safeguard agency property    | 0  | 0             |  |               |
| Other departmental rule violation                  | 1  | 4             | 57.0   | 116.0         |
|  | 4  | 6             | 81.8   | 90.0          |

## 2023: Cases Opened and Closed, Alleged Criminal Violations

### Complaints OPENED Categorized by Alleged Criminal Violation

| Most serious <i>alleged</i> criminal violation | Pending from Prior Years                   |          |           | New    |          |           | Average # initial complaints |          |           |
|--|--|----------|-----------|--------|----------|-----------|------------------------------|----------|-----------|
|  | Agency                                     | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency                       | Civilian | Anonymous |
|  | Sexual assault / Criminal sexual violation | 0        | 0         | 0      | 0        | 0         | 0                            |          |           |
| Domestic violence                              | 0  | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Assault  | 0  | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Harassment or stalking                         | 0  | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Theft  | 0  | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Property damage or criminal mischief           | 0  | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Other criminal violation                       | 0  | 0        | 0         | 0      | 0        | 0         |                              |          |           |
|  | 0  | 0        | 0         | 0      | 0        | 0         |                              |          |           |

Agency Name: Sayreville Police Department  
Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

### Complaints CLOSED Categorized by Alleged Criminal Violation

| Most serious <i>alleged</i> criminal violation | Top-line numbers |                       |                  | Source of Complaint |          |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|--|------------------|-----------------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|  | Total closed     | Average length (days) | # pending appeal | Agency              | Civilian | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
| Sexual assault / Criminal sexual violation     | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Domestic violence                              | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Assault  | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Harassment or stalking                         | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Theft  | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Property damage or criminal mischief           | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Other criminal violation                       | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
|  | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |

## 2023: Cases Closed, Alleged Criminal Violations

### SUSTAINED Complaints Categorized by Alleged Criminal Violation

| Most serious <u>sustained</u> criminal violation | <i>Internally Sustained</i> |          |           | <i>Average # sustained complaints</i> |          |           | <i>Criminal Sustained Complaints</i> |          |           |
|--|-----------------------------|----------|-----------|---------------------------------------|----------|-----------|--------------------------------------|----------|-----------|
|  | <i>Source of Complaint</i>  |          |           | <i>Source of Complaint</i>            |          |           | <i>Source of Complaint</i>           |          |           |
|  | Agency                      | Civilian | Anonymous | Agency                                | Civilian | Anonymous | Agency                               | Civilian | Anonymous |
| Sexual assault / Criminal sexual violation       | 0                           | 0        | 0         |                                       |          |           | 0                                    | 0        | 0         |
| Domestic violence                                | 0                           | 0        | 0         |                                       |          |           | 0                                    | 0        | 0         |
| Assault  | 0                           | 0        | 0         |                                       |          |           | 0                                    | 0        | 0         |
| Harassment or stalking                           | 0                           | 0        | 0         |                                       |          |           | 0                                    | 0        | 0         |
| Theft  | 0                           | 0        | 0         |                                       |          |           | 0                                    | 0        | 0         |
| Property damage or criminal mischief             | 0                           | 0        | 0         |                                       |          |           | 0                                    | 0        | 0         |
| Other criminal violation                         | 0                           | 0        | 0         |                                       |          |           | 0                                    | 0        | 0         |
|  | 0                           | 0        | 0         |                                       |          |           | 0                                    | 0        | 0         |

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This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged criminal violation

| Most serious <u>alleged</u> criminal violation | <i># complaints</i>                           |               | <i>Average case length (days)</i>             |               |
|--|---|---------------|---|---------------|
|  | <i>Disposition of most serious allegation</i> |               | <i>Disposition of most serious allegation</i> |               |
|  | Sustained                                     | Not sustained | Sustained                                     | Not sustained |
| Sexual assault / Criminal sexual violation     | 0   | 0             |   |               |
| Domestic violence                              | 0   | 0             |   |               |
| Assault  | 0   | 0             |   |               |
| Harassment or stalking                         | 0   | 0             |   |               |
| Theft  | 0   | 0             |   |               |
| Property damage or criminal mischief           | 0   | 0             |   |               |
| Other criminal violation                       | 0   | 0             |   |               |
|  | 0   | 0             |   |               |

## 2023: Discipline Issued

### *Discipline by most serious sustained allegation*

| <i>All allegations</i>                          | Oral reprimand<br>or<br>performance<br>notice | Written<br>reprimand<br>or written<br>warning | Monetary<br>fine or loss<br>of pay | Suspension<br>without pay | Separated<br>while IA<br>pending | Demotion or<br>loss of<br>promotion<br>opportunity | Training,<br>coaching, or<br>counseling | Loss of time | None     | Total<br>disciplined |
|---|---|---|------------------------------------|---------------------------|----------------------------------|--|---|--------------|----------|----------------------|
| Criminal violation                              | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Differential treatment                          | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Excessive force                                 | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Improper arrest                                 | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Improper entry                                  | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Improper search                                 | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Domestic violence incident (non-criminal)       | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Demeanor  | 1   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 1                    |
| Other rule violation                            | 0   | 1   | 0                                  | 3                         | 0                                | 0  | 1                                       | 0            | 0        | 5                    |
| <b>ALL ALLEGATIONS TOTAL</b>                    | <b>1</b>                                      | <b>1</b>                                      | <b>0</b>                           | <b>3</b>                  | <b>0</b>                         | <b>0</b>   | <b>1</b>                                | <b>0</b>     | <b>0</b> | <b>6</b>             |
| <i>Rule violations</i>                          |   |   |                                    |                           |                                  |  |   |              |          |                      |
| Drug test failure                               | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| DUI/DWI on duty                                 | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| EEO   | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| False documentation or failure to document      | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Conduct unbecoming / Discredit to the agency    | 0   | 0   | 0                                  | 1                         | 0                                | 0  | 0                                       | 0            | 0        | 1                    |
| Improper supervision or failure to supervise    | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Insubordination or disobeying an order          | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Neglect of duty                                 | 0   | 1   | 0                                  | 2                         | 0                                | 0  | 0                                       | 0            | 0        | 3                    |
| DUI or DWI off duty                             | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Preventable MV accident                         | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Vehicular pursuit policy violation              | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Use of force policy violation                   | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| BWC/MVR violation                               | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Attendance issues                               | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Loss of or failure to safeguard agency property | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Other departmental rule violation               | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 1                                       | 0            | 0        | 1                    |
| <b>ALL RULE VIOLATIONS SUBTOTAL</b>             | <b>0</b>                                      | <b>1</b>                                      | <b>0</b>                           | <b>3</b>                  | <b>0</b>                         | <b>0</b>   | <b>1</b>                                | <b>0</b>     | <b>0</b> | <b>5</b>             |
| <i>Criminal violations</i>                      |   |   |                                    |                           |                                  |  |   |              |          |                      |
| Sexual assault / Criminal sexual violation      | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Domestic violence                               | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Assault   | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Harassment or stalking                          | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Theft   | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Property damage or criminal mischief            | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Other criminal violation                        | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| <b>ALL CRIMINAL VIOLATIONS SUBTOTAL</b>         | <b>0</b>                                      | <b>0</b>                                      | <b>0</b>                           | <b>0</b>                  | <b>0</b>                         | <b>0</b>   | <b>0</b>                                | <b>0</b>     | <b>0</b> | <b>0</b>             |

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