Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period January 1, 2023 to December 31, 2023

County <--Select County from dropdown menu here

Agency <-- Select Agency from dropdown menu here

	Disciplined Officer			Sanction						Synopsis	
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	Patrol Officer	Charles	Novak	No	No	Yes	12	No		Loafing or Idling , Conduct Unbecoming	Officer Charles Novak was suspended for 12 days (@8 hours a day) for conduct unbecoming a police officer and a violation of the Department Rules and Regulations for idling or loafing. On 9/14/18, Officer Novak was idling and loafing while assigned a prisoner watch detail at the Crisis Unit of Raritan Bay Medical Center Perth Amboy.
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